



City of Marlborough
Human Resources Department

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ACTIVE EMPLOYEE HEALTH & DENTAL RATES

Effective July 1, 2016

TUFTS HEALTH PLAN

◆◆◆(6% increase in rates from 2015)◆◆◆

<u>Plan</u>	<u>Total Annual Plan Cost</u>	<u>Cobra Plan Monthly*</u>	<u>Employee Monthly</u>	<u>Employee Bi-Weekly</u>	<u>Employee Weekly</u>
PPO Ind.	\$10,904.41	\$926.90	\$363.48	\$167.76	\$83.88
PPO Fam.	\$28,581.69	\$2,429.48	\$952.74	\$439.72	\$219.86
EPO Ind.	\$9,361.25	\$795.72	\$234.04	\$108.01	\$54.01
EPO Fam.	\$24,460.62	\$2,079.15	\$611.52	\$282.24	\$141.12

Senior Plan (with Medicare A&B) \$125.50 •

- *Once retired and eligible for Medicare A&B, you should enroll in it immediately.*

Out-Of-Pocket Charges:

Office Visit Co-Pay	\$15.00
Prescription Drug Benefit	\$10.00 / \$20.00 / \$35.00
Emergency Room Visit	\$75.00
Outpatient / Inpatient	\$150.00 / \$250.00 (\$500 individual / \$1,000 family max.)

DELTA DENTAL PREMIER PLAN

◆◆◆(2% increase in rates from 2015)◆◆◆

<u>Plan</u>	<u>Total Annual Plan Cost</u>	<u>Cobra Plan Monthly*</u>	<u>Employee Monthly</u>	<u>Employee Bi-Weekly</u>	<u>Employee Weekly</u>
Individual	\$539.46	\$45.86	\$22.48	\$10.38	\$5.19
Family	\$1,540.37	\$130.93	\$64.18	\$29.63	\$14.81

*COBRA rate includes 2% Admin. Charge